

Contemporary Worship Team Leader

Purpose: God has led First Presbyterian Church into a season of transformation and growth. We describe ourselves as “deeply rooted and branching out.” In recent years we have discerned God calling us to prioritize Holy Spirit-Centered Discipleship, Hands on Local Mission, Friendships Across Difference, and Embracing the Unchurched in mission and ministry as a church.

This role will lead our congregation in contemporary worship through music and song. This individual will facilitate an engaging worship environment that includes recruiting, scheduling, equipping and leading a worship team each week. The person in this position will be required to make theologically sound decisions about song selection in partnership with the pastors.

Reports to: Head of Staff

Essential Job Functions and Responsibilities:

- Lead Contemporary Worship
 - Guide the worship team in creating and facilitating an engaging and spiritually sound musical worship experience
 - Create and provide song and hymn arrangements via chords charts, sheet music, lyrics and song links using appropriate software and other tools
 - Enter music lyrics to be projected in the contemporary service weekly using appropriate software
- Worship Team Support
 - Recruit and cultivate new worship team members, including youth
 - Prepare and communicate practice and worship schedules
- Worship Collaboration
 - Partner with pastors to create a theologically grounded vision for the Contemporary Worship service
 - Partner with the Director of Music to ensure a strong music program for all worship services and ages
 - Work with all staff and volunteers to develop and implement a worship service
 - Collaborate with the Worship: Music Team leader to develop the annual budget for the contemporary service

Education Requirements: Undergraduate degree or equivalent experience

Experience:

- Have prior experience leading a team of church musicians/singers
- Possess instrumental and vocal abilities to lead a worship team

Qualification and Skills:

- Technical Competencies
 - Reads music and can structure vocal parts
 - Plays proficiently and performs using a musical instrument (Keyboard preferred)
 - Is skilled in vocal and instrumental direction

- Is committed to building trust and inclusiveness
- Has a diverse knowledge of Contemporary Christian Music
- Has solid oral and written communication skills

- Personal Attributes:
 - Has a heart for God and a deep knowledge of God's word
 - Has a heart to lead God's people in worship
 - Is a leader who fosters spiritual growth in others
 - Is self-motivated and able to motivate others
 - Is a team player with good relational skills and a positive attitude
 - Is innovative, forward-thinking, and action-oriented

Salary & Benefits:

- Salary: Part-time position paid \$16,000-\$18,000 annually. Salary commensurate with experience. Salary based on an approximate 10-15-hour work week, consisting of 2-3 hours Sunday morning, approximately 2 hours for rehearsal with remaining hours used for planning and communication, etc.
- 16 hours paid personal time
- 10 hours paid vacation time

Review Process:

- 90-Day evaluation conducted by the Head of Staff.
- Annual performance review conducted by the Head of Staff with input from others that work with the Contemporary Worship Team Leader.
- Personnel Team will review the performance evaluation, as needed.
- Business Administrator will maintain the Annual Performance Review.